2025/26 UNDRIP Alignment Committee Final Report to

NASSS Board of Directors (October 21, 2026)

Committee Members: Vicky Paraschak (chair), Miruthula Queen Anbu, Sean Seiler, Nik Dickerson, Niya St. Amant

Local Indigenous-Engaged Academics Committee: Vicky Paraschak (chair), Richard Running Rabbit, Alexandra Giancarlo, Jenni Booth, Jay Scherer, Rylan Kafara, Jay Laurendeau, Miru Queen Anbu, Niya St. Amant

Number of meetings: 10 (UNDRIP Committee), 8 (Local Indigenous-Engaged Academics Committee)

Key Activities: All Resolutions from our 2025 report were supported by the NASSS Board and implemented. Following the adoption of the Three-Year Strategic Plan, we explored actions we could take in our first year to meet each of the four elements of the Plan. Our actions for the year then focused on activities specific to each element. Elements that directed our activity are highlighted in green, followed by our efforts over the year to address them. It was evident to us that the activities within each element often pertain as well to different elements of the Strategic Plan, and thus should be viewed as integrated rather than discrete elements and initiatives. While most of our actions this year have pertain directly to the 2026 conference, additional forms of structural alignment with UNDRIP remain an ongoing priority for subsequent years, and some of our actions (e.g., the Indigenous-Engaged Academics Committee and the Newsletter) are providing a foundation conducive to long term alignment.

Budget Details: The Board asked that we submit a budget outlining our costs for the Conference activities we were carrying out. The Committee has a budget allotted to them up to $1000 US. In keeping with the activities included in meeting the first year of our 3-year Strategic Plan, we requested and had approved by the Board a budget of $4818 CAN. We will be able to detail the specific allocation of this budget once the Conference has been completed and all costs included. Not included in our proposed budget to the Board are costs to print off 30 copies of our first Newsletter for article authors, Indigenous facilitators at the conference and NASSS attendees; the printing of our land acknowledgement for posting at the Registration table; parking passes for Indigenous marketplace vendors if needed; and any additional online (Puyallup members) or in-person (Siksika members) registrations if requested.

Activities Occurring as part of the 3-Year Strategic Plan (Year 1)

Element 1: Creating safe and ethical spaces in NASSS:

A) We arranged a supper for Indigenous scholars, graduate students and engaged community members at the NASSS conference on Thursday night, November 5th at Milestones Restaurant. This involved inviting NASSS Indigenous participants as well as Indigenous facilitators of various activities (e.g., traditional games workshop facilitator; Chief Crowfoot, who is providing the Welcome; the Elder facilitating smudging during the Welcome). Twelve attendees were involved.

B) We intended to provide a UNDRIP–informed conference evaluation framework. Given our engagement in numerous other activities, we opted to recommend this task for the incoming UNDRIP Alignment Committee rather than complete it this year.

C) We arranged to have smudging offered for interested Conference attendees, facilitated by a Siksika elder as part of the Indigenous Welcome being offered by Chief Crowfoot. Smudging can also be requested by individual presenters if desired.

D) We arranged a panel session at the NASSS conference predicated on building an UNDRIP-Informed Code of Ethics for NASSS as part of our commitment to building safe and ethical spaces.

Element 2: Structural alignment of NASSS with UNDRIP:

A) We organized three conference roundtables/workshops on Indigenous knowledge/truth-telling; non-Indigenous researcher understandings/questions tied to Indigenous knowledges; and potential elements of a draft code of ethics, tied to UNDRIP, for NASSS.

B) With invaluable help from Andy Grainger, we were able to create a UNDRIP Alignment Committee web page that outlines various resources tied to our Committee activities and relevant materials for access by NASSS members.

C) We formed a committee comprised of Indigenous-engaged researchers located in/focused on issues tied to the traditional lands of the Calgary area where the conference was held. Their local expertise and contacts were key to many of the initiatives we undertook, such as the traditional games workshop, the vendor's marketplace, the Welcome and Smudging Ceremony, an appropriate land acknowledgement, a suitable location for the Indigenous participants' supper, and appropriate gifts/protocols of the area. This lays a foundation for intended long term relationships with Siksika residents during future conferences. We also had one member, Alexandra Giancarlo, speak about our conference to a Calgary committee responsible for Indigenous relations, and would look to explore this again in future conferences for potential insights on our actions from

a local perspective. These efforts enabled us to be better guests on the traditional lands where the conference was being held, as well as able to know about and respect local protocols.

D) We continued to look for ways that our Committee actions aligned with other NASSS committees on matters tied to our shared responsibilities. One such area was the NASSS future conference selection process. We requested and received Board support for ensuring that this process had the involvement of a UNDRIP Alignment Committee member on it. We were pleased that an Indigenous-owned site in Edmonton was seriously considered for hosting NASSS in 2028, and while disappointed this site was not chosen in the end, look forward to that possibility being considered/taken in an upcoming NASSS Conference. We continued to keep the Board informed on our actions through Board meetings, and appreciated working with SEEDS on having them attend the Traditional Games workshop at the end of their day of activities. We also looked at a way to have our Board leadership engaged in Indigenous matters while at the conference, and felt that the DCCC breakfast was a relaxed and enjoyable location for such matters.

Element 3: Enhancing awareness of Indigenous histories and cultural practices within NASSS and within sport practices more broadly:

A) We arranged for Jason Plain Eagle to facilitate a Blackfoot traditional games workshop on Wednesday, November 4th from 4:30-6pm. We expect that about 30 attendees will be present for this opportunity to experientially learn about Blackfoot physical cultural practices.

B) We created our first Newsletter on current issues tied to Indigenous peoples and their physical cultural practices, with a focus on issues especially impacting individuals in the local area of our Conference. Our intention is to provide this Newsletter each year prior to the Conference, and to provide a second Newsletter focused on academic and popular writings that inform Indigenous ways of knowing/being/doing at the end of each Spring term. We are reaching out to NASSS members to assist us in identifying writings and issues that they find meaningful and worthy of sharing amongst our members for knowledge, classroom use and activist possibilities.

Element 4: Sharing Truth and Reconciliation activities tied to UNDRIP, including ongoing and historical knowledge about and advocacy related to Indigenous peoples' engagement in sport in mainstream and Indigenous sporting spaces:

A) As part of our ongoing relationship with the Puyallup tribe, we invited them to provide a presentation following up their 2025 Presidential Panel on planned Puyallup engagement in the World Cup. The three presenters were provided with free online registration, and

additional free online registration opportunities were made available to interested Puyallup members.

B) We are committed to maintaining connections with the Indigenous communities we are trying to invite/work with in connection to NASSS in order to facilitate and maintain/deepen meaningful relationships. Those relationships include Puyallup and Siksika individuals as we move forward. We are also open to continuing relationships with Indigenous individuals in the Vancouver area who were involved with our Conference activities in 2025, although we did not actively involve them in our work this year.

Recommended Board Action: We recommend that the annual budget limit in our operating code (see Appendix B) be raised from $1000 US to $5000 US. We are working to fulfill the 3-year Strategic Plan, which requires financial plans to complete new and maintain ongoing efforts to align NASSS with UNDRIP. A similar amount ($4818 CAN specifically, see Appendix C) was approved by the Board in 2026 to complete the first year of the three-year plan.

Recommended Board Action: That as part of maintaining ongoing relationships with Indigenous nations who have worked with us in previous and current conferences, we provide free online (previous relationships) and in person (current conference relationships) to interested members from those nations.

Recommended Board Action: That Niya St. Amant be appointed Chair-Elect, and Victoria Paraschak be appointed Chair for the UNDRIP Alignment Committee for 2026/27.

Recommended Board Action: That for each NASSS conference, the UNDRIP Alignment Committee forms a local committee made up of local NASSS members and/or Indigenous community members engaged in research on Indigenous matters, who can provide informed guidance on local Indigenous protocols, community experts for elements of the Conference, and broader community relations.

Appendix A: **3-Year UNDRIP Alignment Strategic Plan for NASSS**

Background Context

In November 2022, NASSS president Michelle Richardson created an Ad Hoc committee to explore the alignment of NASSS practices with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). NASSS' *NASSS resolution to Commit to the UNDRIP Aim of Respecting Indigenous Peoples' Rights* was passed unanimously by our membership in November 2023. The next year, a bylaw establishing the UNDRIP Alignment Committee as a

standing committee of NASSS was passed by our membership to operationalize this NASSS resolution. The Committee was then directed to draft both Terms of Reference for said committee, which was completed in November 2024, and develop a Strategic Plan.

The Committee completed an initial draft of a three-year Strategic Plan. As a part of ethics guiding this Committee's actions, we then reached out to the membership to assist in co-creating this Plan in the following ways: (1) peer review and (2) solicit feedback on the four elements we are recommending, along with potential ways that we can together be accountable in working towards a collective vision of NASSS: ***an academic organization aligned with UNDRIP by November 2028***, as laid out in the NASSS resolution.

We requested anonymous feedback on our draft over a two-week period. Seven responses were received, and the feedback was appreciated and taken into consideration in the next draft we generated. Feedback was largely supportive of the draft Strategic Plan's four elements, with more comments/concerns raised over the annual goals that would address each element. We shared the updated draft with the NASSS membership for any further input (none was received) and asked for approval **of the four elements from** the NASSS Board, which was given. We also provided lists of potential/possible ways that each element could be addressed (see Appendix), recognizing there are many ways to contribute towards each element.

Implementation

Each year (for the next three years) the UNDRIP Alignment Committee will, as its first item of business, identify at least one goal for that year that they will tackle for each of the approved four elements, and construct a timeline for completion. They will report on their progress to the Board and to the NASSS Membership as part of their committee's Final Report, and the same process will begin again with the next Committee. We feel this process ensures that the broad framework of the Strategic Plan remains in place (i.e., the elements), and that maximum flexibility is accorded to each new Committee, so that they can select preferred actions that align with their interests/strengths to contribute towards each element. This process also ensures that accountability occurs annually to both the Board and the NASSS membership, thereby detailing our efforts in moving towards the realization of our 2023 *NASSS Resolution to Commit to the UNDRIP Aim of Respecting Indigenous Peoples' Rights*. We recognize that the Strategic Plan needs to be able to adapt and grow as needs, desires, and potential new challenges emerge, which will remain an option available for consideration by the UNDRIP Alignment Committee. We also acknowledge that efforts to align NASSS practices with UNDRIP may require additional labour from NASSS members. UNDRIP Alignment Committee members will need to take that possibility into consideration as part of their engagement in this process and be transparent about such implications.

Four Key Elements of the 3-Year Strategic Plan (approved by NASSS Board

1. Creating safe and ethical spaces in NASSS:

NASSS recognizes the unique challenges faced by Indigenous peoples in the realms of sports and academia and the need for specific measures to ensure their full and equitable participation (NASSS resolution); and sports as a platform for promoting cultural understanding, mutual respect, and peace among different peoples (NASSS resolution). Hence, NASSS commits to fostering an inclusive environment in sports that respects and celebrates the cultural diversity and heritage of all its members (NASSS resolution), having access to fair procedures for conflict resolution and effective remedies for infringements of rights. This requires the construction of an ethical and safe space where we work to listen, repair, pay attention, and maintain relationships to develop trust, safety, and care. In doing so, NASSS will ensure that its activities and initiatives are inclusive of Indigenous peoples and reflect the diverse cultures and the physical and sporting activities of Indigenous peoples (NASSS resolution), and foster mentoring and belonging for NASSS Indigenous students and professors (UNDRIP Alignment Committee Final Report, 2024).

2. Structural alignment of NASSS with UNDRIP:

NASSS commits to aligning its constitution, bylaws, and policies and procedures manual with the principles and articles of UNDRIP (NASSS resolution).

3. Enhancing awareness of Indigenous histories and cultural practices within NASSS and within sport practices more broadly:

UNDRIP underscores the importance of Indigenous peoples' right to learn about/tell/share/ construct/record their histories and the necessity for non-Indigenous peoples to learn about Indigenous histories/cultures/ways of knowing and being (NASSS resolution); NASSS is an organization committed to the communication and application of accurate knowledge about sport and society through teaching, research, and social action; and to promote the value of Indigenous peoples' participation, and ways of knowing/being/doing (NASSS resolution).

4. Sharing Truth and Reconciliation activities tied to UNDRIP, including ongoing and historical knowledge about and advocacy related to Indigenous peoples' engagement in sport in mainstream and Indigenous sporting spaces:

UNDRIP emphasizes the rights of Indigenous peoples to participate fully in mainstream services as distinct peoples, to maintain and strengthen their cultural institutions and traditional physical cultural practices, to be free from discrimination, and to access meaningful physical cultural practices (NASSS resolution); the need for specific measures to ensure their full and equitable participation; advocate for support for Indigenous-led sporting initiatives and for including

Indigenous peoples in the planning and participation of international sporting events, respecting Indigenous territorial laws and protocols (NASSS resolution); enhancing education opportunities for NASSS members concerning UNDRIP and Indigenous ways of knowing/being/doing more broadly; acknowledging sovereignty in the realms of sport, recreation and physical culture, and contributing to the broader efforts of reconciliation and respect for Indigenous peoples' rights.

Strategic Plan Appendix: Potential/Possible Actions to Work Towards the Four Elements

1. Creating safe and ethical spaces in NASSS:

- understanding the environment and addressing discriminatory behaviours with a process to address them
- surveying NASSS membership to gain an understanding of the cultural climate
- designing an intervention strategy shaped by NASSS membership perspectives
- developing a protocol for racist treatment, perhaps through an Ombudsperson
- creating practices that strengthen the dignity of all members and their unique identities, both within NASSS and between NASSS and outside Indigenous groups
- addressing settler allyship, including addressing microaggressions, white fragility, and other associated discomforts tied to UNDRIP alignment
- creating a code of conduct that members should agree to when registering for the conference. This would include racist treatment but also other forms of discrimination. A process to address violations is very important as well.
- working with other NASSS committees to construct spaces for knowledge exchange as opposed to knowledge dissemination
- ensuring that arrangements are made for cultural practices, such as smudging, if requested by an Indigenous conference presenter
- creating unique practices within NASSS that specifically acknowledge the sovereignty of Indigenous members
- creating an Indigenous mentorship program
- creating a scholarship for Indigenous graduate students to help them attend NASSS

2. Structural alignment of NASSS with UNDRIP:

- implementing ways that this committee can effectively interface with other NASSS committees in areas of shared concern (e.g., working with Scholars Enlightened Engaged Disrupting Structures (SEEDS), Diversity and Conference Climate Committee (DCCC), etc.).

- examining the NASSS Policies and Procedures Manual (PPM) and recommending, where appropriate, ways the various Board positions and Committee procedures could align with UNDRIP (e.g., incorporating ways that the UNDRIP Alignment committee could work with others in areas of shared concern).

- examining NASSS Board operating codes and recommending, where appropriate, ways they could align with UNDRIP (e.g., formalizing relationships at each conference with the Indigenous peoples of that location).

- examining NASSS bylaws and recommending, where appropriate, bylaw changes to align with UNDRIP

3. Enhancing awareness of Indigenous histories and cultural practices within NASSS and within sport practices more broadly:

- enhancing meaningful NASSS relationships with Indigenous groups linked to the various conference sites and exploring ways to enhance those relationships over time and to direct resources (e.g., financial) to those groups
- formal engagement of local Indigenous groups in conferences as presenters
- considering conference locations tied to Indigenous ownership
- creating and implementing a process for providing NASSS members with updates on historical and current developments in Indigenous sport and traditional activities (e.g., a location tied to the NASSS website that provides resources such as newspaper articles on current developments in Indigenous sport).
- creating a mentorship process to strengthen member engagement (graduate students, faculty, researchers) in Indigenous ways of knowing/being/doing (e.g., as an element within the SEEDS program).

4. Sharing Truth and Reconciliation activities tied to UNDRIP, including ongoing and historical knowledge about and advocacy related to Indigenous peoples' engagement in sport in mainstream and Indigenous sporting spaces:

- highlighting Indigenous-led efforts to decolonize existing setter colonial relations in sport
- highlighting Indigenous-led cultural resurgence activities tied to sport and traditional physical activities
- documenting government commitments/actions (or not) to address reconciliation with Indigenous peoples tied to sport
- continuing to engage local Indigenous communities at the annual conference (e.g., plenary speakers or panels) to deepen NASSS members' awareness of the diversity of Indigenous Peoples on Turtle Island - this will hopefully help strengthen the membership's knowledge of and commitment to processes of reconciliation.
- creating a section in the annual NASSS program in which issues related to reconciliation, sports, and current issues facing Indigenous groups and individuals are addressed.

- drawing on the substantive expertise within NASSS to address the research needs of sport and recreation organizations—especially Indigenous ones, but also settler organizations. This aligns with Veracini's (2024) argument that settler colonial studies can contribute meaningfully to decolonization by working with settler organizations to help undo their coloniality.

Appendix B: Operating Code for UNDRIP Alignment Special Committee

Recommended Board Action: That the Board endorse recommended modification to the Operating Code for the UNDRIP Alignment Committee (highlighted).

NASSS United Nations Declaration on the Rights of Indigenous People (UNDRIP) Alignment Committee Codes of Operation

I. UNDRIP Alignment Committee Moral Ethos

a. The NASSS UNDRIP Alignment committee operates from the moral, ethical, cooperative, and reconciliation framework of The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

i. As such, this committee works to develop a sustainable praxis-oriented framework to advance the implementation of the Declaration in collaboration with Indigenous peoples within NASSS. A praxis that insists on decolonizing, dismantling, and disrupting NASSS' systems and structures that contribute to the reproduction and maintenance of oppressive, racist, sexist, ableist practices of colonialism.

b. To move towards reorienting NASSS from a decolonial foundation the work of the NASSS UNDRIP Alignment Committee prioritizes the following themes from the UNDRIP articles

i. The rights of Indigenous peoples to participate fully in mainstream services as distinct people

ii. The rights of Indigenous peoples to maintain and strengthen distinct cultural institutions, traditional physical, cultural, and sporting practices

iii. Freedom from discrimination, racism, and racist treatment

iv. Indigenous Rights to know their history, and the necessity for non-Indigenous peoples to know Indigenous history

v. The rights of all Indigenous peoples to have access to meaningful physical cultural practices (e.g. holistic health and social benefits)

vi. The necessity of direct and immediate action to address these issues

c. *To do this work, the UNDRIP Alignment committee centers the belief that we are all collectively responsible to each other to envision and create a better future for Indigenous and non-Indigenous peoples.*

i. Thus, we hold ourselves to be primarily responsible to the members of NASSS.

ii. To develop trust, transparency, and reconciliation with Indigenous peoples through the building of relationships.

iii. Relationships built on an understanding of Indigenous histories, experiences, and ways of being.

iv. Relationships that collectively work to imagine and build better futures.

II. <u>The Important Pieces of our Collective</u>

a. *Chairperson*

Every year during the annual meeting of the society, the chairperson-elect of the UNDRIP Alignment Committee shall be selected by the outgoing UNDRIP Alignment Committee for approval by the Board. This individual should exhibit knowledge of and or/commitment to UNDRIP through their actions and/or scholarship and demonstrate facilitative relationship-building practices with

i. Indigenous colleagues. On the occasion that the candidate is disapproved by the Board, the Committee shall select another candidate for consideration.

ii. The first year the chairperson-elect operates as a member of the Committee.

iii. The second year this individual becomes the Chair of the Committee and serves as an ex-officio member of the NASSS Board.

iv. The third year this individual becomes past-Chair and acts in a mentoring capacity for all Committee members.

b. *The Larger Collective of the NASSS UNDRIP Alignment Committee*

i. Individuals are selected for a one-year term by the Chair from interested current Committee members and the general NASSS volunteer sign up list.

ii. This Committee consists of at least four NASSS members who, under the leadership of the Chair of the UNDRIP Alignment Committee, and in consultation with the NASSS Indigenous Advisory Council (IAC) make recommendations to the Board about how best to rework dominant practices to align with UNDRIP to make NASSS a more ethical space which recognizes and affirms the well-being and rights of Indigenous peoples.

c. *The Indigenous Advisory Council (IAC)*

i. To adhere to the moral ethos of UNDRIP we recognize that knowledge is not hierarchical. Nor would we want to place the sole burden of UNDRIP alignment on NASSS Indigenous members while recognizing the centrality of their expertise for effective alignment. Thus, members of this Committee will share Committee minutes with the IAC members and actively seek their advice and guidance on Committee matters.

ii. The IAC provides cross-cultural support and guidance to the UNDRIP Alignment Committee. This ensures an Indigenous perspective is brought to Committee activities. The IAC is composed of at minimum three NASSS members who self-identify as Indigenous.

iii. Following the Annual Conference, the UNDRIP Alignment Committee will put out a call for IAC eligible members, who serve for a one-year term.

iv. Current IAC members will be approached by the UNDRIP Alignment Committee asking about their interest in serving on the IAC for another one-year term prior to the Annual Meeting.

v. If there are insufficient Indigenous volunteers to fill the IAC, then non-Indigenous past members of the UNDRIP Alignment Committee may be considered for a one-year term.

d. *Procedure for Members Stepping Down*

i. If any member of the NASSS UNDRIP Alignment Committee is unable to complete a term, and the minimum number of members is not achieved, then the Chair of the UNDRIP Alignment Committee may select a replacement. If any member of the NASSS IAC is unable to complete a term, and the minimum number of members is not achieved, then the UNDRIP Alignment Committee, in conjunction with IAC members, may select a replacement. All members of the IAC and the NASSS UNDRIP Alignment Committee must be current members in good standing at NASSS.

e. *Ways of Working*

i. The committee will hold meetings at a frequency that works best for members.

ii. Work tasks will be done collectively, decision making will be by consensus and the time and energy of members will be key points of consideration when assigning tasks.

III. Developing Relationships and Collective Action through Transparency

a. *As the NASSS UNDRIP Alignment committee seeks to collectively work with NASSS membership to imagine and create better futures outside of colonial frameworks, the committee is responsible for facilitating trusting relationships with the larger NASSS membership as well as the Board.*

i. To facilitate trust with the larger membership the committee will share their progress with the membership as a matter of transparency.

ii. A separate NASSS UNDRIP Alignment committee email will be used to help facilitate dialogue between general members and the committee.

b. *The NASSS Board*

i. The committee Chair sits on the Board in an ex officio capacity. This enables the committee to keep informed on broader NASSS issues and bring concerns to the Board for their action.

ii. The committee will submit a report on its progress to the Board two weeks before the NASSS annual conference.

IV. Collaborative Ways of Working

a. *The committee operates on a consensus basis. Thus, we talk through matters to achieve a resolution and will continue to talk until we reach a consensus.*

b. *The committee is also committed to working collaboratively in ways that ensure individuals do not exhaust themselves in trying to complete tasks. Thus, tasks will be completed collaboratively when possible and will be assigned based on members' capacity at that given moment.*

c. *The committee uses Google Docs for the storage and documentation of meeting minutes, forms, and ongoing work documents.*

V. Submission of Work to Develop our Praxis

a. *The committee will submit a written report to NASSS membership and the NASSS Board at least two weeks prior to the first day of the NASSS annual members' conference.*

b. *The Chairperson alongside the chair-elect, and any other volunteers will write the annual report together. This report will also ask for NASSS board members to give feedback on how they are addressing the points of concern of UNDRIP.*

c. *The report shall include the name of the Committee and its members; date report submitted; who submitted the report; budget requested, approved, and expended (i.e., budget reconciliation); recommendations for changes to the Committee's Operating Code (i.e., feedback loop to enhance effectiveness).*

d. *The annual report will also show and detail any changes to the Committee's Operating Code that shall be voted upon by the Committee and submitted to the Board for review and adjudication (i.e., approval, disapproval, edits).*

VI. Provisions for Paying Back, Developing Relationships, and Educating

a. *The NASSS UNDRIP alignment committee will request an annual budget of up to $5000.00 US for actions taken in relation to the committee.*

b. *These funds may address the costs of expertise and protocol (e.g., gifts) involved in collaborative work with Indigenous groups within the host cities of NASSS.*

c. *These funds may also be used to enhance knowledge translation and mobilization of Indigenous matters for NASSS members.*

d. *The Standing Committees shall not deviate from their approved budget without prior written approval from the NASSS Board.*

e. *Compliance will occur with NASSS Bylaws and Treasurer's Policies and Procedures, such as reimbursement.*

Appendix C: Proposed Budget Submitted to NASSS Board

As requested by the NASSS Board, attached is the proposed UNDRIP Alignment Committee 2026 Budget for conference activities. Each item addresses the 3-year Strategic Plan approved by the NASSS membership last year. Supporting these initiatives does not suggest that the needs of other equity-seeking groups are less important or deserving of investment by NASSS. Rather, Indigenous peoples have distinct rights and relationships recognized through UNDRIP, and NASSS has made specific organizational commitments through its UNDRIP Resolution and Strategic Plan. These expenditures are concrete actions toward fulfilling those commitments (rather than an allocation based on comparing or ranking the needs of marginalized groups).

Proposed UNDRIP Budget items and their cost:

Indigenous supper - $80 per person X 20 people (we are looking at catering from the Little Chief Restaurant, which is Indigenous owned, and holding the event at an Indigenous

facility near the hotel. We assume a meal per person of about $55 (soup, stew and a dessert), and will also need to purchase non-alcoholic drinks for the attendees, and pay facility rental (we are looking into this at present). We have a minimum of 10 people required for catering, and 72 hours for confirmation of numbers so we will be monitoring numbers for the meal and confirm on November 1st – see current attendees and catering menu in Appendix A **$1600**

Traditional Games Workshop – Facilitation ($500), mileage (*200*), $room\ for\ one-night$(260) and gift ($40) **$1000**

Gift for Welcome being offered by Chief (book – *Reclaiming Tom Longboat* by Janice Forsyth) **$28**

Registration waivers (up to 10 had Board approval) - 5 online ($430) (2 for presenters for truth telling session, 3 Puyallup tribe presenters), 4 in person ($860) (co-presenters from Siksika). We would also like to offer up to 16 more for youth or interested community members from Siksika (6) or the Puyallup tribe (10) – not included in budget ***1290*(900 US)**

Vendor costs (coordinator costs and/or silent auction items – 5 vendors @$100/vendor) **$500**

Smudging knowledge keeper honorarium (*300*)$and\ gift$(50) $350

Total budget $4818

Rationale

Three Year Strategic Plan Elements and their link to the budget items:

1. Creating safe and ethical spaces in NASSS:

NASSS recognizes the unique challenges faced by Indigenous peoples in the realms of sports and academia and the need for specific measures to ensure their full and equitable participation (NASSS resolution); and sports as a platform for promoting cultural understanding, mutual

respect, and peace among different peoples (NASSS resolution). Hence, NASSS commits to fostering an inclusive environment in sports that respects and celebrates the cultural diversity and heritage of all its members (NASSS resolution), having access to fair procedures for conflict resolution and effective remedies for infringements of rights. This requires the construction of an ethical and safe space where we work to listen, repair, pay attention, and maintain relationships to develop trust, safety, and care. In doing so, NASSS will ensure that its activities and initiatives are inclusive of Indigenous peoples and reflect the diverse cultures and the physical and sporting activities of Indigenous peoples (NASSS resolution), and foster

mentoring and belonging for NASSS Indigenous students and professors (UNDRIP Alignment Committee Final Report, 2024).

This element is addressed by incorporating smudging into the Welcome and into presentation possibilities, and by hosting the supper for Indigenous participants to proactively facilitate culturally safe and enjoyable spaces for friendship and networking while at NASSS

2. ***Structural alignment of NASSS with UNDRIP*:**

NASSS commits to aligning its constitution, bylaws, and policies and procedures manual with the principles and articles of UNDRIP (NASSS *resolution*).

Not addressed through these conference activities directly, however we are exploring funding possibilities for select budgeted activities through outside grants, as a means of further aligning NASSS activities with UNDRIP in keeping with the aspirations of grants for Indigenous-led actions such as the ones we are providing through this strategic plan.

3. Enhancing awareness of Indigenous histories and cultural practices within NASSS and within sport practices more broadly:
UNDRIP underscores the importance of Indigenous peoples' right to learn about/tell/share/ construct/record their histories and the necessity for non-Indigenous peoples to learn about Indigenous histories/cultures/ways of knowing and being (NASSS resolution); NASSS is an organization committed to the communication and application of accurate knowledge about sport and society through teaching, research, and social action; and to promote the value of Indigenous peoples' participation, and ways of knowing/being/doing (NASSS resolution).
We are providing the traditional games workshop as an experiential opportunity for our members to more fully understand Indigenous physical cultural practices, in particular those arising from the traditional lands on which the conference is held. We also provide honoraria in keeping with the local practice for elders and knowledge keepers, as well as the provision of gifts in recognition of their expertise and generosity in assisting us. Including an opportunity for Indigenous vendors to share their talents with us also provides insights on their valued cultural practices, and provides a way to contribute financially back to the community.

4.***Sharing Truth and Reconciliation activities tied to UNDRIP, including ongoing and historical knowledge about and advocacy related to Indigenous peoples' engagement in sport in mainstream and Indigenous sporting spaces:***

UNDRIP emphasizes the rights of Indigenous peoples to participate fully in mainstream services as distinct peoples, to maintain and strengthen their cultural institutions and traditional physical cultural practices, to be free from discrimination, and to access meaningful physical cultural practices (NASSS resolution); the need for specific measures to

ensure their full and equitable participation; advocate for support for Indigenous-led sporting initiatives and for including Indigenous peoples in the planning and participation of international sporting events, respecting Indigenous territorial laws and protocols (NASSS resolution); enhancing education opportunities for NASSS members concerning UNDRIP and Indigenous ways of knowing/being/doing more broadly; acknowledging sovereignty in the realms of sport, recreation and physical culture, and contributing to the broader efforts of reconciliation and respect for Indigenous peoples' rights.

We work towards the continuation and fostering of trusting relationships between NASSS and the Puyallup and Siksika Nations by having the Puyallup tribal members continue to present on their engagement with the World Cup through a panel, by offering the presenters free registration and by enabling them to offer interested community members the opportunity to continue their interest in NASSS activities at the conference if they wish through free online registration.
We see providing free conference registrations to four Siksika members who have worked on research projects and are part of session presentations as aligned with our recognition that we are holding our conference on the traditional lands of this Nation, and thus as an act of reciprocity for that generosity. We would like to offer up to 6 more registrations to community members who may have an interest in the information covered in our conference. We intend to continue fostering our relations with the Puyallup and Siksika Nations moving forward after this conference, as one act of reconciliation that NASSS can take.
These are not simply complimentary registrations; they are a mechanism for removing a financial barrier to participation by Indigenous presenters/community partners whose involvement NASSS is actively seeking.

Appendix A

Little Chief Restaurant Catering Menu https://www.greyeagleresortandcasino.ca/little-chief-catering - we would provide a soup, stew and dessert from this menu per person. [with no location available to offer catering from the Little Chief Restaurant, we opted for supper at the Milestones Restaurant and their $55/person group rate]

Current potential attendees for Thursday night supper [updated]:
Jaydlin Spooner (presenter, confirmed)
Fabiana Turelli (presenter, confirmed)
Braedyn Irwin (presenter, confirmed)
Richard Running Rabbit (local committee member, confirmed)
Chief Crowfoot (invited)
Knowledge Keeper for smudging ceremony (invited)
Jason Plain Eagle (traditional games facilitator, confirmed)
Megan Tomyn (presenter, confirmed)
Sean Seiler (UNDRIP Alignment Committee member and presenter, confirmed)

Jeff Montez de Oca (IAC member and presenter, confirmed)
Eddie Wolfchild (presenter, confirmed)
Treffrey Deerfoot (presenter, confirmed)