

## NASSS By-Laws Changes

### Proposal 1: Article XI: Dues and Fees, Section 2: Payment of Dues

#### Current By-Law:

Annual dues shall be payable on January 1 of each year. All memberships are for a term of January 1 to December 31. Membership benefits will begin upon payment by the Treasurer and continue throughout that year until December 31.

#### Proposed By-Law:

Annual dues shall be payable on July 1 of each year. All memberships are for a term of July 1 to June 30. Membership benefits will begin upon payment to the Treasurer and continue throughout that year until June 30. All current memberships will be extended six months from December 31 to June 30 of their year of expiration.

### Proposal 2: Article XI: Dues and Fees, Section 1: Annual Dues

	<b>Current</b>	<b>Proposed</b>
Professional A Membership	\$120	\$160
Professional B Membership	\$60	\$80
Professional C Membership	\$30	\$40
Five Year A Membership	\$542	\$720
Five Year B Membership	\$271	\$338
Five Year C Membership	\$135	\$180
Independent Scholar A Membership	\$50	\$30
Independent Scholar B Membership	\$25	\$15
Independent Scholar C Membership	\$15	\$10
Student A	\$50	\$30
Student B	\$25	\$15
Student C	\$15	\$10
Emeritus	\$60	\$60

All membership categories include on-line journal access

The first shifts our membership year from January-December to July-June to better line up with the academic year and our conference. As I have discussed with my accountant, there is no reason that our membership year and fiscal year (which will remain Jan-Dec) need to be aligned.

The second proposal increases membership dues. A few things: First, with the shift in the HK contract, all memberships now include on-line access to SSJ. Second, the professional membership increases from \$120 to \$160, which, if we sell 209 Professional A memberships, will mean another \$10,000 or so from dues. This, along with the shift in the HK contract which takes the journal from a \$10k expense to \$1k in revenue, will enable us to pay for SEEDS out of our base budget and to pursue other initiatives that will enable NASSS to provide more to our membership. Third, I have separated Independent Scholars (and other Contingent Professionals) from students. The fees may be the same for each category, but I'd prefer the categories to be separate for tracking purposes. Fourth, while the price is lower than the previous price with on-line access, 97 of 159 Independent Scholars were paying \$20 (or less) as they chose the no journal option. The \$30 price is just above the average revenue from the 159 people in this category.