



AGENDA
NASSS Board Meeting
Virginia Beach, Virginia, Saturday, November 9, 2019
7:00am - 10:00am

Invited: All members of the current (2019-2020) NASSS Boards

Jeff Montez de Oca (President) Beth Cavalier (Secretary), Jesse Couture (grad rep), Akilah Carter-Francique (past President), F Michelle Richardson (DCCC Chair), Rob Lake (MAL), Tricia McGuire Adams (MAL), Bob Case (Conference Site Locator), Courtney Flowers (outgoing MAL), Jasmine Hamilton (Parliamentarian), Mike Giardina (SSJ Editor), Mike Friedman (Treasurer), Mustafa Karacam (grad rep), Guy Harrison (MAL), Jen McGovern (Web/Communications), Algerian Hart (President Elect), Nancy Spencer (archivist)

1. Call to order (Montez de Oca, President of NASSS, Chair of the Executive Board) 7:23
2. Welcome, introductions & procedures
 - a. Welcome in-coming members (Akilah Carter-Francique, Past President, Jeff Montez de Oca, President, Algerian Hart, President-elect, Callie Maddox Elections Chair, Charles Crowley – Conference Steering Committee Chair, Jamie Ali-Membership Chair; Mustafa Karacam – Graduate Student Representative, Michael Friedman – Treasurer; Guy Harrison – MAL; Tricia McGuire Adams - MAL)
3. Approval of the agenda FMR move to approve; Beth Second
 - a. Approved
4. Approve the minutes of the November 6, 2019 NASSS Board meeting, and November 8, 2019 Business Meeting minutes tabled to approve all minutes via email
5. Business arising from the minutes
 - a. Explore the feasibility of organizing a group to look at reviewing and bringing forth issues of concern to the membership (Chair: Flowers)

ACF – having a point position for issues
Jeff – 2005 consultant – disconnect from the leadership and membership
Courtney – listserv being used for too much; having a contact person to help

shepherd something through the process; Jeff – have a person in mind, doesn't necessarily have to be a Board member d(6b)

BC – might be helpful to have the Board looped in on issues of concern to the membership

Jeff – there is a process for proposing resolutions (timelines, connection to sport, empirically based)

Committee specifically focused on communicating policies to membership, Stan Thangaraj as point person; committee would be following the news so if there is something relevant, they would draft a resolution. NASSS engaging in more political speech;

Jen can put final ad hoc committees on the volunteer form

Jeff – question to the Board: should this be a standing committee, should it be a Board member chairing it?

Courtney – they just need to be in communication with the Board

Algerian – they could be ex officio member, maybe not creating more committees

Ex officio becomes a charge

Mike F. – committee has to receive the message, wordsmith, but then it has to go to the Board

Jasmine – survey for issues of concern on the web, political action, resolutions allows anonymity but also structure

Discussion: Should a board member be on/chair the committee, or is it ok to have an ex officio member?

Algerian – Ex officio can serve several capacities; this is more of a mediator role, more neutrality than a board member; but for the Board, they are also a confidant

Mike – ombudsman for issues of concern, advocate for setting up policies; outside person who wants to organize a committee doesn't have to be one of us, but one of us should be on it

Jeff – ad hoc v. standing committee v. ex officio committee

Algerian – want it to be a charge that comes from the board, put an expiration date on it; “the president is creating a committee to explore... through 2020”

Beth – bylaws allow for “appointments that serve at the pleasure of the Board”

Rob – not necessarily just for conference, takes place all year

Rob – motion “to create an advocacy committee, and that a chair will be assigned as an advisor serving at the pleasure of the board.”

Discussion -

Rob – amends motion to create “resolution committee”; seconded by Guy Stan & Jeff can draft some language to go into PPM to give structure to this committee.

Approved, unanimous, 1 abstention

b. New journal – financial structure (Montez de Oca)

Mike F. we could Maybe include a second journal in membership dues to include journal;

SSJ is official journal; HK owns SSJ, so if we wanted to leave and take it with us it would cost 6 figures;

Proposal to look at a second, open access journal, but author would be responsible of paying for publication, which is just shy of \$1000

Certain campuses wouldn't accept a pay to publish

Nancy – we looked into open access a few years ago, we had asked HK if they would share profits with us

Second journal wouldn't really interfere with our SSJ relationship

Bob – should we loop HK in, Mike F., Josh did have those conversations

Nancy – HK wasn't really promoting us,
Having a second editorial board

Rob – we have a long- standing relationship with them; talk to Adam Love with Engaging Sports blog

Jeff – let's table until we have a proposal from Josh, and then we can vote. Plan will answer all the questions people are raising

Nancy – Jay Coakley doesn't think we've found a platform; spot for educational resources?

c. Membership Retention (Lake)-

NASSS Census survey – how often should we do it? Meant to be a snapshot

Michelle – can we add some questions on the membership registration

Mike – Cvent capabilities, demographic questions in there?

Jeff – anonymity is important, esp for indigenous people, census is uncomfortable

Bob – questions for marketing purposes? Rob: no, just a sense of who we are

Algerian – it's the charge of NASSS making the statement that we're progressive, but what do we know about who we represent

Beth – what assuages discomfort

Jeff – there will always be discomfort, but as long as we articulate that we're trying to measure our own progress

Rob – Board will have input in what we send to membership; there's lots to be gained for knowing who we are

Tricia – wordsmithing it to make clear the goals, especially around self-identification around indigeneity

d. Site Location Issues? (Montez de Oca)

Tried to contact a local tribe & indigenous scholar for land recognition/acknowledgement, no headway

No land acknowledgement was a disappointment; we shouldn't be in locations where we can't reach out to local communities;

Michelle – no slavery acknowledgement in Virginia either; opening up N. America to broaden territories in response to travel bans

Jeff – we should put more restrictions where we go if we have no contacts with local communities

Michelle – we can try our best, but it can't be a criteria b/c it's too restrictive

Akilah – keep it on rubric, along with family-friendly and other inclusivity issues

Even Helms-Briscoe try to meet our considerations and it's not always possible

Bob- local organizers can be useful to reach out, through Chamber of Commerce and others

Tricia – be mindful of depending on expertise on the Board only, depending upon our membership of where ideas are already cultivated and meaningful in the planning years; being mindful of who our membership is

Mike F. – something to build into the PPM, that the conference planner will reach out to broader historical context in spaces and places

Beth – is there a local arrangements committee?

Michelle- link to local universities

Algerian – link to student groups on campuses at local universities; control the narrative that comes up, put indigeneity in the PPM/rubric as a consideration

Rob – we can acknowledge lots of things that don't have to be mutually exclusive, add this to the list of considerations

Michelle – our job is to find a place; committee is charged with connecting to local community

Bob – I offered grad students; we could do a better job of connecting to local universities

Nancy – incoming President; NASSS went to NoLA in 2012, look at connections they made locally then. We connected with Universities in Vancouver, pre-conference, recommended restaurants. Nancy can help with connecting to previous committees from repeat years

Akilah – conference locators have a specific job; conference steering has a different job in terms of boots on the ground, tap into the universities, involve students in each locations, local sport teams

Courtney – important to connect to local schools; also a way to increase membership

Mike F. – do we know who is replacing William? (Charles Crowley)
Michelle – we missed out connecting to local communities here, other driving distance

Good feedback/suggestions

Jeff: PPM should be updated to add in suggestions about working with local resources, specifically site locators & conference steering committees. Program committee should have a person with local knowledge specifically assigned with their expertise.

Adding to rubric for site locators – contacts with local indigenous groups is a thing we would value

New Business

6. Form Ad Hoc Committees

- a. Sexual Harassment – ad hoc committee to create a policy on sexual harassment. Something for folks who are awarded by NASSS who are accused; what is our responsibility as a body, should it be a policy? Erica Zonder gave input legal; policy is tricky. What about an ethical code, could be feasible; there could be pushback on how it is developed & policed; still going through what it should be. There is a need for it, but how do we address?

Algerian – a member was placed in a situation where they felt unsafe; there isn't any outlet to get support; empower membership; nothing is written down

Mike F. – ombudsperson function. A group of past presidents who are still active that can be available to membership to raise concerns.

Bob – innocence vs guilt, but mechanism for suspending award

Rob – statement as part of membership; code of ethics, there is no mechanism to rescind an award

Algerian – we just need a committee to create the language

Mike F. – bylaws thing, if we're going to vacate an award that has to be a process in the bylaws

Courtney – listserv harassment

Beth – code of conduct on listserv, code of ethics at conference

Michelle – like an assumption of risks

Jeff – committee renewal of ad hoc; charged with writing a code of ethics and explore where we should place that. Registration? Membership? Consequences?, committee can make a proposal to be discuss at the Wednesday meeting.

Akilah – explore the feasibility of a code of ethics*, draft,
Courtney, Erica Zonder and Cheryl Cooky

Rob – not just sexual harassment but all harassment, general conduct, bullying, etc.

- b. Advocacy Committee (see above)
- c. Bookclub (Chair: Josh Newman - feasibility of the second open access journal)
- d. Silent Auction – appointment of the board with the advisor at the pleasure at the board;

Mike – designed to help grad students, labor issue, we should continue 13 grad scholarships, but instead of having them work have local university volunteers, PPM under Conference Steering Committee

Scholarships no longer based on labor; create a separate category of opportunity for local folks, unless there are no local workers

Jesse – an assumption that we have local workers every conference

Akilah – reduced day price for local institutions – greeters, help host keynotes, transportation, surveys

Jesse – local student involvement is fine, reduced rate is something to explore, but if we're going to fund 13 NASSS grad student

This year there was a lot of confusion around how last year we were able to fund over 20 students, this year 13 did. If only 13 can get their fees covered, and other students can come for free that's not cool. Would rub some students the wrong way. Volunteering is a meaningful experience to network and be a part of NASSS.

Beth – Advisory committee with Faye, Treasurer, Grad Rep to look at feasibility and procedures

7. Online space for sharing resources (job calls, graduate funding opportunities, etc.)

Jeff – centralized location for job calls, volunteer opportunities

Jen – Communication plan on website has the plan for how it gets communicated to NASSS; centralized but not archived

Jen – can email after the conference; here's how to share information;

Akilah – follow-up in newsletter

8. Appointments

- a. Conference Steering Committee Chair – Charles Crowley to replace William
- b. Elections Committee Chair – Callie Maddox
- c. Conference Site Locator (2) – need overlap and alternating years so there is institutional history; at least one should stay on to retool rubric – Bob 1 more year, Michelle 2 more year; Beth will double check the PPM, tell Jen will add to the website; green light to start moving forward on 2022. Further out is better rate. SE, NW is next.
- d. Membership Chair – Jamie Ali
- e. SSJ Editor – Mike and Jeff will start following process to replace SSJ Editor

Transparency about process of SSJ Editorial board – messaging about how people get into reviewing, pipeline, to get onto Board, spot on website to volunteer to be a reviewer
Charge from DCCC has clearly been met (Algerian); robust regular conversation
Messaging needs to be better about the process
President and current editor; past president, past editor, and a board member, HK process, last updated in 2016
Mike G. and Jeff will chat about the process; 40 people at session about meeting the SSJ editors, encourage Algerian to continue the process.

- f. Others – possibly a co-archivist to be trained for future; have Nancy find someone who might want to join her that she can train

Standing Committees – 2018-2019 Goals and Objectives

9. Assignments for Award Committees
 - a. Outstanding SSJ Article Award Committee - Tricia McGuire Adams
 - b. Outstanding Book Award Committee – Guy Harrison
 - c. Barbara Brown Outstanding Student Paper Award Committee - Rob Lake
 - d. Service Excellent Award Committee (Carter-Francique)
 - e. SSJ Early Career Research Award (Giardina)
 - f. NASSS Research Fellows Jeff chairs, Mike sits on committee

Other Business

10. Varia

Jen – Volunteer form; President should send some reminders; how long should we keep open? Each Board member’s responsibility to contact committee; get back to Jen for who they picked and communicate to everyone;

PPM gives guidelines for how many members to pick

Beth will send Jen email list

Jeff – centralized location for job calls, volunteer opportunities

Jen – Communication plan on website has the plan for how it gets communicated to NASSS; centralized but not archived

Release and waiver for video streaming. Jeff will talk to Erica re: release.

11. Adjournment FMR motion Rob second

9:55