MINUTES
NASSS Board Meeting
Minneapolis, Wednesday, November 2, 2011
5:30pm in the Chase Boardroom


1. Call to order
G. Rail called the meeting to order at 7:15pm.

2. Welcome and introductions current board, next board
G. Rail welcomed all current (2011) and next (2012) NASSS Board members.

3. Approval of the agenda
Unanimous approval of agenda.

4. Approval of the minutes of the November 3 and 6th, 2010 NASSS Board meeting
Corrections are made to the minutes:
   a. O. Harris raised concern about the minutes of the Nov 3rd meeting. The minutes suggest that the DCCC did not send a report but O. Harris produced a report that had been sent to G. Rail prior to the meeting. O. Harris also met with the DCCC the day after the Nov 3rd meeting (as planned) as was to finalize some issues there. This was done and D. Pearson brought those recommendations to the Board at the Nov 6th meeting. Both G. Rail and O. Harris feel there might have been misunderstanding but most important is that minutes reflect the work that was done. Minutes will be rectified.
   b. For the minutes, correction of a few spelling mistakes (S. King, G. Rail, B. Riemer) and indicate that S. Mackay was there.
   c. All but one abstention in support of the amended minutes.

5. Business arising from the minutes of these two meeting
None

New Business or Info From the President

6. ALESDE at NASSS in 2011
G. Rail noted that J. Coakley contacted folks and they have taken advantage of the five fee registration waivers. We will have 5 similar waivers for NASSS members going to the next ALESDE meeting in Concepcion, Chile (October 2012). Conference. F. Wachs will take the lead on calling for and selecting candidates.
7. **Code of practice**
   It has been corrected, circulated, available on the web site. It is ready for a vote by membership at business meeting.

8. **Elections Chair**
   a. G. Rail reminds the Board that it voted last year on changing the By-laws so that we have an Elections Chair rather than an Elections Committee. V. Paraschak notes the usefulness of having a committee and N. Spencer mentions that if we follow a mentoring model, we should have a committee.
   b. It is mentioned that the Policy and Procedures Manual (PPM) should be clarified to indicate our value for mentoring.
   c. O. Harris proposes that the Board returns to the original idea of a committee and that the by-laws not be changed. F. Wachs seconds the motion. Unanimous approval.
   d. G. Rail asks whether V. Paraschak would accept to be Elections Chair for the coming year and use the year to mentor someone of her choosing. V. Paraschak accepts. G. Rail then asks the Board to confirm V. Paraschak as Election Chair for 2011-2012. Unanimous Approval. G. Rail then appoints V. Paraschak.

9. **Sliding scales for membership fees**
   Gen reported that she will follow up on this as Past President.

10. **NASSS budget and organizational leadership (Exec Dir)**
    Gen reported that some folks have suggested the Board investigate the possibility of having a paid Executive Director. Brenda indicated that we need some clarity as to what the position would be responsible for and how we decide which tasks get compensated and which remain voluntary. O. Harris and F. Wachs spoke in support of the general idea. The secretary, president and treasurer will do some background work (check other organizations) and present a proposal to the Board by February 15, 2012. N. Spencer will check archives for a past proposal written by Dean Purdy and forward it to the Secretary.

11. **Recruitment of individuals for NASSS positions**
    G. Rail reports that we used to have a bulleting board process to invite folks to be part of committees and then we abandoned this because we felt that using the web would be more inclusive. With the web being down for 2 years, our process got into trouble and using the NASSSserv has not worked well as a recruiting tool. Something must be done and we cannot simply count on the President to recruit. N. Spencer shares an observation of folks being willing to sign up but not always realizing the commitment. How do we ensure follow-through by committee members? Also N. Spencer reminded folks that we had a break in the flow of the Board’s productivity and procedures due to a disruption in leadership and thus overload on the leadership in place. F. Wachs suggested that the web site can help us stay in touch and up-to-date with document sharing. G. Rail suggested using a bulletin board here at conference, and then developing a tool for the web site for future recruitment purposes. B. Riemer suggested that we make an announcement prior to the Alan Ingham Lecture and raise attention to the fact that we need volunteers and that there are sign-up sheets at the registration table. S. King suggested that we brainstorm names now and agree to approach them right away. N. Spencer says maybe we need a co-chair or chair-elect for these committees (mentoring). B. Riemer suggested that for some, like newsletter, maybe we could involve the Grad Students more directly. S. Mackay is in support of B. Riemer’s idea and will raise it in
GSA meeting. J. Johnson suggested that for newsletter, both the editor and associate editor could be grad students.

**New Business/Reports from Standing Committees/Entities**

12. **Conference Program Committee (F. Wachs)**

F. Wachs thanked her committee. Highlighted that the pens were made for NASSS.org. Mentioned Spotlight session on Friday 2:30-4:00 (institutional memories, oral history). She mentioned keynotes: Ben Carington; Shari Dworkin; and the Presidential panel (see program for details). G. Rail offered thanks and suggested the program is “fabulous.”

13. **Conference Site Committee (S. King/K. Dormey)**

a) S. King reported that about half the committee will continue to serve next year. She also reminded us that her term as Conference Director is up this year: we need a replacement. The Conference Locator is Michelle Helstein and this position will hold a term that is replaced in alternate years with the Conference Director. The split is a good thing for getting the work done well, and things are in place for the person who takes over. S. King requests Board input for names.

b) Revenue generation through advertising and exhibits at the conference: can we do more? Is the conference revenue generation misplaced under the conference steering committee? Should it be under the finance committee? S. King has paid a grad student out of her own research budget to do this work. G. Rail asked what the trend is like for conference revenue. S. King reports around $1500-1600 in last two years. N. Spencer noted that presidents have been asked to raise revenue at their home institution. B. Riemer shared examples from other organizations, and suggested that a renewed web presence may help generate sponsorships or advertisements. She suggested a sport management class use NASSS as an assignment. G. Rail suggests that we investigate the possibility of putting this responsibility in the hands of the paid Executive Director. This could be added to the job description.

c) Grad Student volunteers: should process for recruiting and managing this group be formalized into the PPM? V. Paraschak suggests that the PPM is the place for this type of procedure.

d) S. King asked who is responsible for overseeing RegOnline? She has handled this for the conference, but concern is who will handle the membership? In the past, the Chair of web committee handled this. B. Riemer suggested that the Membership Liaison should maintain this. V. Paraschak suggested Rob Pitter may be interested in membership liaison. G. Rail will discuss with Theresa Walton and Rob Pitter the idea of a Membership Liaison Chair and Membership Liaison Associate Chair. The Board approved G. Rail’s plan.

e) For the conference director position, it is suggested that Karima Dorney be approached given her experience and talent. There was concern about asking a graduate student as the volunteer work could slow down their graduate studies. S. Mackay expressed support for asking Karima and letting her decide. E. Houghton agrees but expresses concern that a student would feel obligated and could not say “no.” It is mentioned that both the positive and negative sides of the position should be presented to the student by the President who should be the one to ask. S. King suggested the need to consider that a graduate student will not have the resources that a faculty has at his/her disposal. It is suggested that conference committee members be approached (Jane Stangl, for instance) and that if this seems too much, that possibly consider a co-chair situation (Jane Stangl/Karima Dorney).
14. **Finance Committee (B. Riemer)**  
B. Riemer reported that basically we have money and that’s a good thing. The Board has already received her full report. G. Rail asked B. Riemer to elaborate on an earlier board discussion regarding the idea of having a treasurer-elect or a past-treasurer. Part of our stability is that NASSS is “incorporated” and the Treasurer and finance committee needs to stay on top of this. G. Rail also asked if some of this new clarity could be recorded in the PPM so that someone could stand for election and step in with some background knowledge. N. Spencer suggested that a past-treasurer could serve on the finance committee.

15. **NASSS Secretary (K. Jamieson)**  
   a. K. Jamieson asked about a formal List of Board Measures and related actions. G. Rail said that she had this list and would forward it.
   b. K. Jamieson proposed to allow Secretary to make requisite changes to PPM based on Bylaws Revisions at Business Meeting and votes at Board Meetings. Unanimous approval.
   c. Proposal to add Master Calendar and Award Table to PPM is also unanimously approved.
   d. In PPM: What should be done with regards to the Member at Large (MAL) in terms of the following: “one seat must always be filled by a Canadian”? Are we speaking of a Canadian institution or a Canadian citizen at any institution? V. Paraschak noted that the tradition has been that “Canadian” means institutional affiliation. She suggested that the current standard is still crucial given sheer numbers and under-representation of Canadians at NASSS. C. Cooky asked whether there is a valid issue about making room for Mexican membership as well. J. Laurendeau asked is there a way to do both: (a) add a statement in PPM that indicates our organizational value of having national diversity on the Board; and (b) keeping the PPM as is in terms of having a Canadian MAL. V. Paraschak said she was sensitive to C. Cooky’s arguments and wondered whether there is a need to rethink what is the MAL position for. O. Harris mentioned the fact that previous Boards felt the need to have this (at least 1 Canadian among 3 MAL) in the PPM and that we should not quickly take it out. He added that part of the election committee’s mission could be to recruit wide and broadly, and formally report on that process. V. Paraschak and C. Cooky agreed to work on some verbiage (i.e., NASSS’ value for diverse representation on the Board) to be posted on our web site, to be included in the PPM, and to be inserted as part of our recruitment notices.
   e. Proposal to have the PPM on line: K. Jamieson noted that this was crucial and in line with our idea of transparency. G. Rail mentioned that the PPM was the most important document, that it should be constantly up-dated that it should be routine for all Board members to consult it for direction.

15B. **SSJ Associate Editor (Item inserted in the Agenda)**  
G. Rail recommended to the Board that Michael Giardina be approved as Associate Editor of SSJ for a term beginning in January 2012. A search for a second associate Editor is ongoing (not as urgent as R. Pringle still on board). The Board unanimously supported the recommendation and G. Rail may now appoint M. Giardina.

16. **Outstanding SSJ Article Award Committee (J. Laurendeau)**  
Jay Laurendeau reported on the work of his committee. He suggested that, given the process and the fact that the top 3 candidates were close, we give two honorable mentions at the business meeting. Board agrees to support this recognition.
17. **Outstanding Book Award Committee (P. Safai)**

P. Safai is not in attendance but sent her report ahead of time. Maureen Smith will present the Book Award at the business meeting.

18. **Adjournment**

Given the time (9pm), G. Rail suggested to adjourn the meeting and continue with the rest of the agenda at the next Board meeting (Saturday). She announced that the Business Meeting Agenda would be available online (the minutes of the last Business meeting are already online). She clarified that chairs will be invited to give their report and to present the award. DCCC will be invited to give report and, only at the Awards Ceremony, will they be invited again to give the Diversity Scholarship. After the Awards ceremony, G. Rail will invite the new Board members to come up on stage. At the end, E. Houghton will be invited to describe the book raffle. Karima will then be invited to describe the reception. Prior to adjourning, S. Mackay asked for clarity on the BBSPA as to committee membership and feedback policy. It is noted that doctoral students may sit on evaluation of Master’s students’ papers. All students receive some feedback although it is noted that the committee is not bound to provide extensive feedback.

**MEETING ADJOURNED AT 9:05PM**